



NOVEMBER 3, 2016

16 pages

SENATE ACTIONS

- Approved curriculum change proposals.

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MINUTES OF THE FACULTY SENATE MEETING OF NOVEMBER 3, 2016

The regular meeting of the Faculty Senate took place Thursday, November 3, 2016 in room 201 of the Buckingham Center for Continuing Education. Senate Chair William D. Rich called the meeting to order at 3:03 pm.

Of the current roster of 56 senators Senators Adamowicz-Hariasz, Cutright, Gatzia, Minocchi, Otterstetter and Sterns were absent with notice. Senators Bean, Haas, Hreno, Joy, Klein, Makki, Mitchell and Willits were absent without notice.

I. Adoption of Agenda

Senator Clark moved to adopt the agenda as distributed. Two items were added by unanimous consent. The agenda as amended was adopted without dissent.

II. Adoption of Minutes of October Meeting

On Senator Hariharan's motion, the Senate adopted the minutes without dissent.

III. Remarks of the Chairman

Chair Rich remarked:

I hesitate to say that we have a relatively light agenda for this meeting because I said that in the last meeting and, nonetheless, it turned out to be a fairly long meeting, so let me just say that the only action items on the agenda are curriculum change proposals. We do also have some informational reports from Senate committees.

On Friday, October 14, I learned from Akron AAUP President John Zipp that he had received a letter from Ted Mallo in his role as Secretary of the Board of Trustees requesting that the Akron AAUP select three representatives to attend a meeting of the Board in executive session on Wednesday, October 19, to discuss with the Board "its intent" to remove the word "interim" from the titles of Interim President Wilson and Interim Senior Vice President and Provost Ramsier. As Chair of the Faculty Senate, I had received no similar letter. On Saturday, October 15, I wrote to President Wilson, expressing my strenuous objection to the exclusion of the Faculty Senate from this process, characterizing this as a serious breach of shared governance, and expressing my deep disappointment at this development. The next day (Sunday, October 16), I received an e-mail from Mr. Mallo with a letter attached requesting that the Faculty Senate send three representatives to the Board meeting. Because there wasn't time to call and hold a Faculty Senate meeting before the Board meeting, the Faculty Senate Executive Committee selected the three Senate representatives, choosing the Senate's three elected officers. The three of us met with the Board as scheduled. It was clear to all of us that the Board had already made up its mind to take the action it had said it intended to take. Speaking on behalf of the three of us, I told the Board that this was not "consultation" in any meaningful sense, that the process for making the decision was deficient and contrary to the principle of shared governance, that decision to remove "interim" from President Wilson's title was, in the view of most faculty members, premature, and that there was widespread faculty sentiment against removing "interim" from Provost Ramsier's title without conducting a search. I did my best to convey the views of the faculty clearly and directly, even bluntly, as I believe the other two Senate representatives would attest. The Board was not dissuaded from taking its intended action.

I must also report that the Administration is moving ahead with offering the so-called GenEd Core on-line courses at deeply discounted tuition rates again this coming Spring

Semester, despite the Faculty Senate's resolution to the contrary, and despite the fact that the University is in dire need of additional revenue.

Finally, I trust that no one in this body needs to be reminded that this coming Tuesday is election day, and that the choices that we and our fellow citizens make will affect, among many other things, the Ohio General Assembly's level of commitment to the support of public higher education. Accordingly, I offer no such reminder.

This concludes my remarks.

IV. Special Announcements

There were no special announcements.

V. Report of the Executive Committee

Secretary Miller reported:

Since the Faculty Senate last met in October, the Faculty Senate Executive Committee (FSEC) met three times and the Faculty Senate officers met once with the Board of Trustees.

On October 13, 2016, the FSEC met at two o'clock to prepare for a three o'clock meeting with the President and Provost. We made regular committee appointments and appointments to the new committees for budget review and interdisciplinary initiatives; we discussed the Stark State situation; and we set an agenda for the meeting with the President and the Provost.

At three o'clock we met with the Provost. We discussed Stark State; textbook affordability; academic advising; searches to replace interim leadership; the timing of Ernst & Young's forthcoming report; and preparations for the upcoming HLC visit.

On October 19, 2016, the officers of the FSEC met with the Board of Trustees in executive session to discuss their decision to drop "Interim" from the titles of President Matt Wilson and Provost Rex Ramsier.

On October 20, 2016, the FSEC again met at two o'clock to prepare for a three o'clock meeting with the President and Provost. We discussed Faculty Senate representation from the law students, Graduate Student Government, and University Council; the agenda for our meeting later that day; and the meeting of the Senate officers with the Board of Trustees on October 19, 2016.

At three o'clock we met with the President and Provost. We discussed the University's budget; shared governance; the Tiger Team recommendations; the searches to replace the interim deans; the timing of the forthcoming report from Ernst and Young; Stark State; and the need to make space in the Polsky building for the Bits and Atoms makerspace.

On October 27, 2016, the FSEC met at two o'clock to prepare for this November meeting of the Faculty Senate. We made an agenda for the November meeting; we made regular committee appointments. We discussed the notification system of the curriculum proposal system and the interim dean searches. We met with Rose Resler, Child Life Program Director at the University's School of Speech-Language Pathology and Audiology, about her program change CHP-SPLANG-15-13095. This proposal had been referred to the FSEC in the summer, and the FSEC delayed action until our questions about its eligibility requirements could be answered. Ms. Resler answered those questions and so, at this time, the FSEC moves approval for this program change.

The motion was adopted without dissent.

This concludes the report of the FSEC.

VI. Remarks of the President

President Wilson remarked on recruiting, especially at area high schools; preliminary enrollment numbers for 2017-18, which show a 10 percent increase, a significant uptick in out-of-state applications; an increase in the number of seat deposits; an improvement in the community's general disposition toward the University; and on new metrics and practices to help improve retention. He compared the 2012-13 academic year, when UA had over twenty-nine thousand students, and today, when UA has under twenty-three thousand students, including about 5500 seniors and 3300 first-year students, and he explained that we expect enrollment declines over the next few years, even if recruiting improves, because of the large graduating class. He spoke of the "Making a Difference" scholarship campaign's recent success, especially through email solicitations. He spoke of the Knight Foundation's \$3 million gift on behalf of W. Gerald Austen for polymer research and of his hope to be able to speak of additional gifts next month. He remarked on efforts to expedite the budgeting process and of Ernst & Young's analysis of our finances, which he expects to be released in the next few weeks. He warned the Senate that the numbers will be more discouraging than we might have anticipated, and he spoke of the need for transparency as we discuss potential solutions. He requested that the Senate help the University to avoid repeating the situation that we experienced in the media during the summer of 2015. He spoke of plans to hold town-hall-style meetings to discuss financial challenges and our plans to overcome them. He spoke of austerity measures, of holding down expenses as much as possible, and gave as examples his "no frills" contract and the fact that the President will not be holding Holiday parties for donors. Finally, President Wilson urged the Senate to keep the focus on the students.

There were no questions for the President.

VII. Remarks of the Senior Vice President and Provost

The Provost also apologized for missing the last meeting; he had the pleasure of speaking with legislators in Columbus about the Stark State situation on that afternoon.

The Provost updated the Senate on faculty searches; on dean searches; and on the Gen Ed Core program, which will continue through the Spring to complete the two-year pilot program approved by the Chancellor of Ohio. The Provost noted that the data from Gen Ed core was not good; that he has learned that the early sections were too large and too many; and that the students were not screened in an appropriate way. As a response, future classes were limited in size and number, and there is a new screening module that students must pass to prove that they are ready to take online courses. The pilot will end, tuition will go back to normal for online General Education courses, and the courses will continue if they were good courses and their faculty are willing to continue teaching them. The Provost noted that drafts for the assurance statement to the Higher Learning Commission mostly came in on time, and that the plan is for the Provost's office to combine all the documents and post them for comments on December 2. On December 14, comments will close and the Provost's office will have a week before submitting it.

Chair Rich asked the Provost to explain the obligation we accepted when proposing Gen Ed Core to ODHE.

Provost Ramsier explained that it is his understanding that there was a binding obligation when we requested permission. And in the eyes of accreditors, we advertised a two-year program. Provost Ramsier further noted that most of the students were in the plateau and did not save any money.

Chair Rich emphasized the low tuition rates and the consequences thereof and his skepticism that the ODHE would expect that we continue the program despite its apparent failure to achieve its purposes.

Provost Ramsier expressed his belief that the programs are improved.

Senator Clark asked about the possibility of a new Curriculum Proposal System and the rumor that we are doing away with the DARS system because it is too expensive and returning to paper and pencil.

Provost Ramsier noted that he has approached the CCTC about replacing the Curriculum Proposal System; that there was research underway concerning our PeopleSoft systems; that he was not aware DARS was one of those; and that Ernst & Young has expertise in systems and analytics.

Senator Randby asked the Provost to explain the rationale by which some dean searches were made external searches and others were made internal searches.

Provost Ramsier replied that the Board had approved three external searches – for the School of Law, the College of Health Professions, and the College of Education – but that this was not set in stone. He noted that cost, timing, and the opinion of the faculty in these colleges were all criteria, with the first two being more important.

Senator Schulze asked the Provost to what extent the faculty were consulted about whether or not searches would be internal or external.

Provost Ramsier replied that the CBA requires him to meet with the leadership of the colleges but does not require him to meet with the faculty. He noted that he had spoken with the Faculty Senate Executive Committee about this. He noted that they were considering posting the low, non-negotiable salaries in the job ads, though it would embarrass us.

Provost Schulze asked about the advertising of Gen Ed Core as "blended" courses. The Provost responded by noting that he leaves it up to the faculty teaching the courses to make sure there is a component that is "blended."

Chair Rich supported Senator Schulze's point about the courses being falsely advertised as "blended" and expressed his assumption that it was an oversight on someone's part to fail to stop advertising the courses as blended.

Provost Ramsier replied that he thought the courses were no longer advertised at all. Chair Rich replied, there is a website. Provost Ramsier promised to consult with the faculty teaching the courses and remove the blended tag from the advertising for courses that are not blended.

Senator Bouchard notes that the webpage has a picture of "happy people doing studio art."

Provost Ramsier replied that he thought this could be changed by nine am tomorrow.

Senator Randby spoke of scholarly literature describing "blended" as a nonsensical term. He recommended "hybrid" or some other term and related his prior debates on this subject with former Vice Provost Rickel.

VIII. Committee reports

A. Curriculum Review Committee – Chair Ramsier

Provost Ramsier presented a set of curriculum change proposals (see appendix A) that had come through the system with no further objections. There was no debate on the motion of the committee. The motion was adopted without dissent.

B. Computing & Communications Technology Committee – Chair Randby

Chair Randby added to his written report the news that a subcommittee of the CCTC was looking into replacing the Enterprise Resource Planning system (ERP). The

subcommittee is chaired by Frank Bove. Chair Randby spoke of proposals going out and presentations to attend in December. (see Appendix B)

C. Part-Time Faculty Committee – Chair Osorio

The Part-Time Faculty Committee submitted a written report. (see Appendix C)

D. Scholarly Communications Committee – Chair Miller

The Scholarly Communications Committee submitted a written report. (see Appendix D)

E. Athletics - Chair Nicholas

The Athletics Committee submitted a written report. (see Appendix E)

F. General Education Advisory Committee - Senator Bouchard

Senator Bouchard spoke of completing the process of getting pre-approved courses into the new General Education program for the first-year students of Fall 2017. All courses will stress critical thinking, reading and writing skills, and understanding complex systems, domestic and international. All of this information will needed to be loaded into the appropriate systems, and all faculty should be prepared for a period of four-to-five years in which the new and the old General Education requirements co-exist.

IX. Report from Graduate Council Representatives – Senator Allen

Senator Allen spoke of an updated program review for the Senate "with the fields filled in" that will be available for the Senate next month.

X. Report of University Council Representatives – Representative Allen

Senator Allen reported that the UC has discussed concerns about space issues with installation of a makerspace into the Polsky Building.

Before commenting on the makerspace, President Wilson noted that a Chief Diversity Officer search is ongoing and we should attend the candidates' public presentations.

President Wilson the noted that the discussion about creating a makerspace has involved UA, the Chamber of Commerce, and the Akron Accelerator, to facilitate entrepreneurship and collaboration, and that it will include a wood shop, a metal shop, and some 3D printing. He described the history of the proposal and the rationale behind the current plan to house most of the makerspace in the basement of the Polsky building.

XI. New Business

There was no new business.

XII. Good of the Order

There was nothing for the good of the order.

XIII. Adjournment

The meeting was adjourned at 4:03pm.

Appendix A

Number	Proposal Title
BUS-FINAN-16-16887	Insurance Operations
A&S-MATH-16-17702	Intermediate Algebra
A&S-MATH-16-17806	Fundamentals of Mathematics for Primary Educators
A&S-PSYCH-16-17455	Emotion across the Lifespan
A&S-ARTSCO-15-15874	Bachelor of Science - Criminology and Criminal Justice
A&S-ARTSCO-15-15879	Bachelor of Science - Criminal Intelligence Analysis
CHP-SPLANG-15-13019	Language Science & Acquisition
WAYN-WAYINST-16-18379	Health Care Office Finance
BUS-BUSDEAN-16-17645	Business Administration
BUS-MANGT-16-17652	Management Consulting Project
BUS-FINAN-16-16884	Finance - Financial Services
BUS-FINAN-16-17811	Internship in Corporate Financial Mgt Services, Other
BUS-FINAN-16-17809	Finance - Corporate Finl Mgmt
BUS-FINAN-16-17810	Finance - Financial Planning
BUS-FINAN-16-17445	Internship in Financial Services
BUS-MANGT-16-18120	Supply Chain/Operations Mgmt
SUMM-BUSTECH-15-16028	Advanced UNIX/Linux
A&S-BIOL-16-17226	Pathogenic Bacteriology
A&S-BIOL-15-15134	Exploring Biology
A&S-MATH-16-17817	College Algebra
A&S-MATH-16-17814	Modeling with Algebraic and Transcendental Functions
SUMM-BUSTECH-16-17262	Principles of Advertising
BUS-GLOBALBUS-15-15762	International Business
BUS-MARKET-15-15756	Marketing Principles
CHP-ALLIEDHEAL-14-11621	Management Information Systems
CHP-NUDIET-16-16912	Institutional Management
BUS-MANGT-15-14170	Information Systems Management
CHP-ALLIEDHEAL-14-11615	Advanced Coding II

CHP-ALLIEDHEAL-14-11618	Healthcare Management Foundations
CHP-ALLIEDHEAL-14-11622	Healthcare Research
CHP-ALLIEDHEAL-14-11624	HIM Capstone
CHP-ALLIEDHEAL-14-12390	Legal Concepts in Healthcare
CHP-ALLIEDHEAL-14-12419	Advanced Coding 1
CHP-ALLIEDHEAL-14-12420	Healthcare Statistics and Registries
CHP-NUDIET-15-16374	Science of Nutrition
CHP-NURIN-16-17243	DNP Capstone Project I
CHP-NURIN-16-17244	DNP Capstone Project II
CHP-SPORTSCI-15-15379	Orthopedic Injury and Pathology
BUS-FINAN-16-17249	Enterprise Risk: Derivatives
BUS-MANGT-15-15775	Leadership
WAYN-WAYINST-16-17401	Health Care Office Management & Medicolegal Issues
SUMM-ENGRSCI-16-17552	Production Machinery & Processes
ENGR-CHEME-16-16955	Chemical Engineering Computations
ENGR-CHEME-16-16967	Fundamentals of Aqueous Corrosion
WAYN-PARAEDUC-16-18725	Paraprof Educ - Early Child
ENGR-CIVILE-15-13504	Introduction to Civil Engineering Design
ENGR-CHEME-16-17107	Aqueous Corrosion Lab 1
ENGR-CIVILE-15-13509	Civil Engineering
ENGR-CIVILE-15-13510	Civil Engineering Seminar
ENGR-CIVILE-15-14732	Surveying
ENGR-CIVILE-15-14741	Civil Engr - Cooperative Edu
SUMM-BUSTECH-15-13409	Information Design
ENGR-CIVILE-16-16913	Tools for Civil Engineering
SUMM-ENGRSCI-16-16729	Construction Engineering Tech
WAYN-PARAEDUC-16-18769	Paraprofessional Educ - Int Sp
ENGR-BIOMED-16-16659	Biomedical Engr-Biomaterials &
ENGR-BIOMED-16-16660	Biomedical Engr - Inst,Sig&Img

ENGR-BIOMED-16-16661	Biomedical Engr - Biomech/Coop
ENGR-BIOMED-16-16662	Biomedical Engr-Biomat / Coop
ENGR-BIOMED-16-16663	Biomedical Engr - I,S&I / Coop

Appendix B

Computing & Communications Technologies Committee

Particulars

Subject: Computing & Communications Technologies Committee meeting report
Meeting Date: [2016-10-13 Thu]

Report

The CCTC met on Thursday, October 13.

The subcommittee of the CCTC is looking into the curriculum proposal system will meet soon.

It will coordinate its efforts with the committee that is looking into replacing PeopleSoft. The committee has made a preliminary list of issues that need to be worked out for a laptop replacement program. The highest priority item on the list is financing such a program. The committee will continue its discussion of the issue at its next meeting.

The next meeting of the CCTC will be on Thursday, November 17 from 1-2 pm.

Scott Randby
CCTC Co-chair

Appendix C

Faculty Senate Report, November 3, 2016

The PTFC met on October 13, 2016. Minutes were adopted, the upcoming election of the second Faculty Senator representing Part time Faculty was discussed. The committee will wait to hear from the EC regarding wording of requirements for nomination and hopes to have the election complete by the end of November. Work continues on a 'Best Practices' document. The committee will meet with President Wilson on November 17.

Respectfully submitted,
Shannon Osorio, Chair

Appendix D

Report of the ad hoc Scholarly Communications Committee

The ad hoc scholarly communications committee met on October 27, 2016 to review a revised application for the creation of a journal or series in the repository. We approved our first proposal, *Nineteenth-Century Ohio Literature*; heard reports on the state of CV collection into SelectedWorks and the use of our Digital Commons (IdeaExchange) for the upcoming NEXT Conference; reviewed an ongoing draft of a contributor's agreement for student work in the repository; and discussed the need for short documents answering common questions about copyright and permissions. Once again the committee invites feedback on the following application form.

-- *Jon Miller, Chair*

Application for creating a series or journal in IdeaExchange@Uakron for the Scholarly Communications Committee, The University of Akron

Directions

Visit the "reference" area of the Digital Commons home page at <http://digitalcommons.bepress.com/reference/>. Find and read the manuals for managing the type of repository publication you'd like to begin. Complete the required form(s) for bepress IT support that might be included and forward them, with a document answering the following questions, plus additional file(s), if needed, to the chair of the ad hoc Scholarly Communications Committee (for 2016-2017, Jon Miller mjon@uakron.edu x6202).

Have a question? The committee will work with you on completing this application.

- 1. Proposed name of series or journal? Note that you will be able to change the name later.**
- 2. Please provide a brief description and rationale for the series.**
- 3. Proposed URL for series or journal? All URLs for in IdeaExchange will begin with <http://ideaexchange.uakron.edu/>; please indicate what additional string of characters you would like to create the URL for the proposed series or journal. Note that you will not be able to change this later.**

- 4. Is the content for the series or journal already prepared? Will you be publishing a set of completed works or establishing a place where works will be published going forward?**

- 5. Will the series or journal include peer-reviewed content? If so, who will manage peer review and how will this be handled?**

- 6. Will the series have an editorial or advisory board? An active editorial board will be necessary for the publication of peer-reviewed content. Advisory boards can be helpful in a variety of ways. If this series will have a board, please attach endorsements--brief letters supporting the idea of the series and promising to work to support its operation--from each member of the proposed board.**

- 7. If the series or journal is planned as an ongoing project, who will acquire content for the series or journal? Are events or processes planned that will help generate a steady supply of new material for the series or journal?**

- 8. Who will handle and store permissions for publication? Note that the University of Akron Press can help publishers to understand what permission forms will work for a series or journal.**

- 9. Who will do the final editorial work on the content in the series or journal--who will do the copyediting?**

- 10. Who will design and layout the content? If the series or journal will be made up primarily of text articles, the publisher can use default templates built into Digital Commons. The University of Akron Press can also work with campus publishers to create more individualized templates.**

11. Who will administrate the series or journal on a day-to-day basis?

12. How will the series or journal be marketed or promoted?

13. Please sign and date in the space below.

signature

printed or typed name

date

Appendix E

Faculty Senate Athletic Committee Report 11/3/2016

John B. Nicholas, Chair

The Faculty Senate Athletic Committee met on October 12, 2016 at 2:00 PM. John

Nicholas was elected as Chair of the committee. The vote was unanimous.

Director of Athletics, Larry Williams, provided an overview of what is happening with the department. He discussed Fall sports, the hopes for success and the disappointments thus far. A discussion ensued about embattled soccer star Victor Souto who was dismissed from the team due to behavior detrimental to the team.

Further discussion ensued about students standing (or not) for the National Anthem. AD Williams stated that there have been no issues and that he did not anticipate any.

The discussion then moved to ideas to get the community more involved in UA Athletics. John

Nicholas provided an update on the Student Athletic Improvement Committee.

Matt Juravich was added to the committee and the FSAC now has two members on this committee. Eastern Michigan has implemented time demands limits for athletes; will be mandated next year for entire Mid-America Conference (MAC). Some of the highlights of this policy are: Practice schedule and coaching schedule to be published weekly; days off after travel; 8-hour window without required activities after returning to campus; two weeks off at end of season. More details are forthcoming.

A discussion of online courses and how to maintain academic integrity for those courses ensued. More discussion on this in future meetings.

The meeting was adjourned at 3:06 PM